

Accident investigation and analysis is a means used to prevent accidents. As such, the investigation or analysis must produce information leading to corrective actions to prevent or reduce the number of accidents in the workplace. Safety Resources, Inc. will assist in this investigation to create appropriate corrective actions and determine root cause so future accidents can be controlled or eliminated.

All accidents/incidents should be investigated, regardless of severity of injury or amount of property damage. Every accident, even near misses, provides the opportunity to discover new ways to improve a safety program. Frequency builds severity. The extent of the investigation depends on the outcome or potential outcome of the accident. For purposes of accident prevention, Safety Resources investigates for fact-finding, not fault finding.

Safety Resources, Inc. combines the expertise and capabilities of our staff to provide your company with a root cause to your accident or incident.

A good return to work program is key and SRI provides effective tools to reach this common goal. Safety Resources, Inc. strives to facilitate the earliest possible return of injured employees to the workplace, and we educate our customers on the benefits of returning to work in a timely manner.

## Benefits to the employer:

- Reduces the likelihood of fraudulent claims.
- Saves on hiring and training replacement employees.
- Facilitates employer/ employee contact, giving the employer more control and direction, leading to a more positive resolution.

## Benefits to the employee:

- Increases self-esteem, minimizing feeling of guilt for having been injured.
- Promotes better morale among all workers.
- Reduces the negative financial impact many injured workers experience due to lost time.

### Why conduct an investigation?

- *Identify and locate the principal source of the accident.*
- *Identifying causal factors and select corrective actions.*
- *Determine direct/ indirect cost(s) of the accident.*
- *Implement strategies for controlling and/or eliminating future accidents.*